



***Interconnector (UK)'s Commitment
to
Health, Safety and Environmental Performance***

Everybody who works for the I(UK) group of companies, directly or indirectly, is responsible for delivering HS&E excellence. Excellent HS&E performance is critical to the success of our business.

Our goals are simply stated – no accidents, no harm to people and minimal impact on the environment.

We will continue to drive down the environmental and health impact of our operations by monitoring and reducing waste, emissions and discharges, and using energy efficiently. We will assign sufficient resources to manage and implement all aspects of HS&E and to seek continual improvement in our performance.

We will:

- **comply** with all applicable legislation, regulations and industry best practices
- **consult**, listen and respond openly to our customers, neighbours, public interest groups and authorities
- **work with others** – our partners, suppliers, competitors and regulators – to raise the standards within our industry
- **openly report** our performance, good and bad
- **recognise those who contribute** to improved HS&E performance.

Our business plans include measurable HS&E targets. We are all committed to meeting them.

A handwritten signature in black ink that reads "Sean Waring".

Sean Waring
Managing Director
10th February 2010